



## A P S COLLEGE OF ENGINEERING

(Recognized by AICTE, New Delhi, Affiliated to VTU, Belgavi, Accredited by NAAC)

Anantha Gnana Gangothri Campus, Somanahalli, Kanakapura Road, Bengaluru – 560082

[www.apsce.ac.in](http://www.apsce.ac.in), Contact- 8548940123, 8548936789, 9448452508

### INCREMENT POLICY

As per the service rules of APS Trust, the decision regarding yearly increments is solely at the discretion of the APS Trust/Management, as determined in the Board Meeting. The following factors are considered in the evaluation process:

- 1. Performance Appraisal:** Annual increments may be influenced by the outcome of a 360-degree self-appraisal, feedback from peers and supervisors, as well as other performance metrics deemed relevant by the institution.
- 2. Qualification and Professional Development:** Staff members who acquire higher qualifications or certifications may be eligible for consideration of an increment, reflecting their professional growth.
- 3. Discretion of the Management:** The final decision regarding increments is exclusively in the hands of the APS Trust/Management, based on the above factors and other criteria as determined at the Board Meeting.

  
**PRINCIPAL**  
A.P.S. College of Engineering  
Bengaluru-560 116